

June 6, 2023

**CITY OF CHARLOTTESVILLE
LABOR RELATIONS ADMINISTRATOR**

NOTICE OF ELECTION RESULTS

Pursuant to the City of Charlottesville Collective Bargaining Ordinance, Sections 19-201 Through 19-218, and the Election Agreement, dated May 3, 2023, an election by secret ballot was conducted beginning May 15, 2023, and concluding on May 22, 2023, under the supervision of the Charlottesville Labor Relations Administrator. The tally of ballots, conducted on May 22, 2023, was as follows:

Number of Ballots Cast.....	70
Number of Ballots Counted.....	70
Number of Votes IN FAVOR of representation.....	70
Number of Votes NOT IN FAVOR of representation.....	0
Number of Challenged Ballots.....	0
Number of Void Ballots.....	0

Copies of the City of Charlottesville Fire Bargaining Unit Representation Election Official Results were duly served upon all parties. No exceptions to the report or objections to the election were filed with the LRA.

Therefore, by virtue of and pursuant to the power vested in the Charlottesville Labor Relations Administrator by the City of Charlottesville Collective Bargaining Ordinance, Section 19-210, it is hereby:

CERTIFIED, that the International Association of Fire Fighters Local 2363, (“IAFF Local 2363”) has been selected as the representative for the purposes of collective bargaining by the majority of the valid ballots cast in the Fire bargaining unit. Per Section 19-203 (c) (2) of the CBO, the Fire bargaining unit shall consist of

the all sworn uniformed employees of the Charlottesville Fire Department, except those excluded by definition under Section 19-202. The Fire bargaining unit excludes all personnel at the rank of battalion chief and above. The Fire bargaining unit includes employees in the following positions:

Fire Fighter/EMT
Fire Fighter/Medic
Fire Captain/EMT
Fire Captain/Medic

IAFF Local 2363 is the exclusive representative of all Fire bargaining unit employees for the purposes of collective bargaining with respect to terms and conditions of employment as defined in the City of Charlottesville Collective Bargaining Ordinance.

CHARLOTTESVILLE LABOR RELATIONS ADMINISTRATOR

Sarah Miller Espinosa, J.D.
June 6, 2023