

CHARLOTTESVILLE
LABOR RELATIONS ADMINISTRATOR

In the matter of)	
)	
International)	Decision No. 23002
Association Of Fire Fighters)	June 6, 2023
Local 2363)	
)	
-and-)	
)	
City of Charlottesville)	
)	
)	
Case No. R-001)	
)	

**DECISION AND CERTIFICATION
OF REPRESENTATIVE**

Pursuant to the Election Agreement, dated May 3, 2023, an election by secret ballot was conducted beginning May 15, 2023 and ending at 4:00 PM on May 22, 2023, under the supervision of the Charlottesville Labor Relations Administrator. The tally of ballots was as follows:

Number of Ballots Cast.....	70
Number of Ballots Counted.....	70
Number of Votes IN FAVOR of representation.....	70
Number of Votes NOT IN FAVOR of representation.....	0
Number of Challenged Ballots.....	0
Number of Blank Ballots.....	0

Copies of the Charlottesville Fire Bargaining Unit Representation Election Official Results were duly served upon all parties. No exceptions to the report or objections to the election were filed with the LRA.

Therefore, by virtue of and pursuant to the power vested in the Charlottesville Labor Relations Administrator by the Charlottesville Collective Bargaining Ordinance, Sections 19-201 - 19-218, it is hereby:

CERTIFIED, that the International Association of Fire Fighters Local 2363 (“IAFF Local 2363”) has been selected as the representative for the purposes of collective bargaining by the majority of the valid ballots cast in the Fire bargaining unit. The Fire bargaining unit includes all sworn uniformed employees of the Charlottesville Fire Department, including Fire Fighter/EMT, Fire Fighter/Medic, Fire Captain/EMT, and Fire Captain/Medic, except those excluded by definition under Section 19-202. The Fire bargaining unit excludes all personnel at the rank of battalion chief and above. IAFF Local 2363 is the exclusive representative of all Fire bargaining unit employees for the purposes of collective bargaining with respect to terms and conditions of employment as defined in the Charlottesville Collective Bargaining Ordinance.

CHARLOTTESVILLE LABOR RELATIONS ADMINISTRATOR

Sarah Miller Espinosa, J.D.

June 6, 2023