

Latroy A. "Tito" Durette

Professional Profile

Law Enforcement Executive Commander with over 30 years of experience with the Charlottesville Police Department. Performing very complex professional, operational, and administrative work in planning and directing the full activities and services of the Police Department in the enforcement of the laws and ordinances, prevention of crime and protection of life and property, and the implementation and execution of relational policing and strong community engagement. In addition to these duties and responsibilities, I perform tasks as directed by the City Manager and City Council in a manner consistent with generally accepted policing practices and applicable local, state, and federal law. Extensive operational and administrative command experience. Commanded major operations involving world and national dignitaries; as well as large scale special events. Proven ability to work in partnership with the community to foster positive relationships and effectively organize and lead department resources to accomplish the department's mission and goals utilizing 21 Centenary Policing practices.

Education

- University of Virginia: National Criminal Justice Command College, Successful completion of Courses; 15 college credits;
- Virginia Polytechnic Institute and State University: 6.0 Continuing Education Units Awarded (60 contact Hours);
- Piedmont Virginia Community College; 63 college credits

Professional Experience

Charlottesville Police Department (September 1993 – Present)

Acting Chief of Police- December 2021- In the absence of the permanent Chief of Police, I have served as the Acting Chief of Police. Performing very complex professional, operational, and administrative work in planning and directing the full activities and services of the Police Department in the enforcement of the laws and ordinances, prevention of crime and protection of life and property, and the implementation and execution of relational policing and strong community engagement utilizing 21 Centenary Policing practices. In addition to these duties and responsibilities, I perform tasks as directed by the City Manager and City Council in a manner consistent with generally accepted policing practices and applicable local, state, and federal law. Extensive operational and administrative command experience. Commanded major operations involving world and national dignitaries; as well as large scale special events. Proven ability to work in partnership with the community to foster positive relationships and effectively organize and lead department resources to accomplish the department's mission and goals utilizing 21 Centenary Policing practices.

Major- October 2021 – In the absence of the Chief of Police, I have served as Acting Chief of Police. I have a comprehensive knowledge of approved principles, practices and procedures of police work; thorough knowledge of pertinent federal and state laws and municipal ordinances; ability to assign, direct, supervise and evaluate the work of subordinate officers and civilian personnel; ability to analyze complex police problems and to adopt effective and reasonable courses of action with due regard to surrounding hazards and circumstances; ability to establish effective working relationships with other officers in the department and to deal with the public to maintain satisfactory public relations; ability to prepare and present detailed reports; ability to communicate effectively orally and written. Presents professional appearance.

Captain – December 2018 – October 2021: Support Operation Division Commander

As the Captain, I lead and coordinate the department's Recruiting, Hiring, Departmental Staffing and Development, Accreditation Management, Police Records and Information Management, the SWAT Team Commander, and department's firearms program. Commanded major operations involving national large scale events. Command two (2) Lieutenants, (2) Sergeants, two (2) civilian Supervisors, twenty (20) Officers, and sixteen (16) civilian personnel.

Interim Captain - May 2018 – December 2018: Support Services Division Commander

As the interim Captain, I lead and coordinate the department's Recruiting, Hiring, Departmental Staffing and Development, Logistical Support, School Recourse Unit, Traffic Unit, Police Records and Information Management, Strategic Policing Bureau and became the SWAT Team Commander. Commanded major operations involving national large scale events. Command two (2) Lieutenants, (4) Sergeants, two (2) civilian Supervisors, twenty (20) Officers, and sixteen (16) civilian personnel.

Lieutenant – November 2016 – May 2018: Community Support Bureau Commander

As the Community Support Bureau Commander, I lead and coordinate the department's School Recourse Unit and Traffic Unit. Commanded major operations involving large scale special events. Commanded two (2) Sergeants, one (1) civilian Supervisor, ten (10) Officers, and six (6) civilian personnel.

Lieutenant – February 2016 – November 2016: Patrol Daylight Shift Commander

Responsible for the daily operation of Daylight Shift Patrol. Commanded (3) Sergeants, (20) Officers, the Field Training Program, Animal Control, and the Telephone Reporting Unit. Encouraging problem solving and community engagement. Ensured shift staffing and training requirements were met, as well as development of personnel.

Sergeant – November 2009 – February 2016: Traffic Unit

I lead and coordinate the departments responsible for investigating fatal crashes, police department accidents and maintain safety to pedestrians, bicyclists and motor vehicles that travel the roadways within the City of Charlottesville. Commanded major operations involving world and national dignitaries, as well as large scale special event operations.

Sergeant – May 2002 – November 2009: Patrol Sergeant

Responsible for the daily supervision of Officers to ensure adequate staffing of the shift while officers proactively patrolled assigned area. Development of Officers, recommending discipline, reviewing use of force complaints, and other documentation issues.

Patrol Officer – September 1993 – May 2002 Patrol Bureau

Proactively patrolled assigned area, conducted criminal investigations, enforced traffic laws, and performed community activities. Mentored new officers as a Field Training Officer and instructor.

Promotional Process

- Interim Chief of Police in December 2021
- Promoted to the rank of Major in October 2021
- Promoted to the rank of Captain in December 2018
- Promoted to the rank of Interim Captain in May 2018
- Promoted to the rank of Lieutenant in February 2016
- Promoted to the rank of Sergeant in May 2002
- Promoted to Police Officer in September 1993

Professional Affiliations

- Attended International Association of Chiefs of Police (2018)
- Attended the Virginia Association of Chiefs of Police (2021)
- Member of the Virginia Association of Chiefs of Police (2021)
- Member of the International Association of Chiefs of Police (2022)

Professional Training

- University of Virginia Command College
- Virginia Polytechnic Institute and State University: Institute for Leadership in Changing Times
- University of Virginia School of Continuing and Professional Studies Course: Leadership Development series
- Crime Prevention in High Risk Housing Projects and Prevention Community Crime
- Crime Prevention Through Environmental Design and Advanced problem solving
- Command Post Operations
- SWAT Team Commander
- Introduction to the Incident Command System for Law Enforcement
- National Incident Management System (NIMS)
- Weapons of Mass Destruction
- Immediate Action Rapid Response Instructor
- Crowd Control
- Working With Differences (Discrimination and Harassment)
- Instructorship(s) (General, Driving, DT, Firearms, ASP, and Urban Rifle)
- Accident Reconstruction and Investigations