



POLICE CIVILIAN OVERSIGHT BOARD

Executive Director Monthly Report

SEPTEMBER 2022



Prepared By:
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EXECUTIVE DIRECTOR

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PUBLIC OUTREACH & PROFESSIONAL DEVELOPMENT/ NETWORKING ACTIVITIES



Vice Chair Watson and I attended the Back to School Bash. It was a family-fun celebration with music, games and activities. It was an opportunity to make sure that all students have the supplies they need for learning this upcoming academic year.



"THAT WE ARE ALL INDIVIDUALS; THAT WE ARE ALL HUMAN BEINGS; THAT WE ARE ALL CONNECTED TOGETHER; AND THAT WE ALL HAVE THE SAME RIGHTS, THE SAME FREEDOM."

-SYLVIA MENDEZ

ADMINISTRATIVE ACTIVITIES

WEBSITE UPDATES

The PCOB Training Materials section has been updated to include the training materials made available to Board members in the MS Teams account.:

TRAINING MATERIALS

Investigations Review Resources

- [INTERNAL INVESTIGATIONS AND CITIZEN COMPLAINTS \(PDF\)](#)
- [UoF REVIEW REQUEST TRAINING \(PDF\)](#)

PCOB Library Materials

- [PCOB Library Resources \(PDF\)](#)



Community members will be able to access PCOB case information in the new section titled 'PCOB CASES'. This section will house any resolutions and memorandums related to the case, as well as final reports after the case has been adjudicated by the Board:

PCOB CASES

Review Requests

IN RE CIVILIAN COMPLAINT BROUGHT BY JEFF FOGEL

Memorandums

- [Memo- RECOMMENDATION TO ACCEPT NEUTRAL EVALUATION AGREEMENT IN RE CIVILIAN COMPLAINT BROUGHT BY JEFF FOGEL \(PDF\)](#)
- [Memo- RECOMMENDATION TO CONTINUE HEARING IN RE CIVILIAN COMPLAINT BROUGHT BY JEFF FOGEL \(PDF\)](#)

Resolutions from the Board

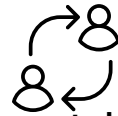
- [PCOB Continuance Resolution 7.14.22 Review Request re CPD Complaint 2020-0015 \(PDF\)](#)
- [PCOB Dismissal Resolution 8.18.22 Review Request CPD Complaint 2020-0015 \(PDF\)](#)

Alternative Dispute Resolution Agreement

- [Neutral Evaluation In RE CIVILIAN COMPLAINT BROUGHT BY JEFF FOGEL \(PDF\)](#)

Reports

MANAGEMENT ANALYST



Official approval has been granted by the City Manager to hire a management analyst to support the work of the Board. This position is expected to be posted by Human Resources in the upcoming weeks. The individual will assist the Executive Director with the administrative functions related to supporting the Board.

NACOLE CONFERENCE



This year the in-person segment of the Annual NACOLE conference will take place in Fort Worth, TX from September 11-15th. The theme of the conference is "Co-creating Public Safety through Civilian Oversight, Law Enforcement, and Community Partnerships". There will also be a virtual component from October 26- November 2nd. I will be leading a virtual presentation on October 26th titled: "Oversight in the Old Dominion: The Past, Present, & Path Forward for Civilian Oversight in Virginia".

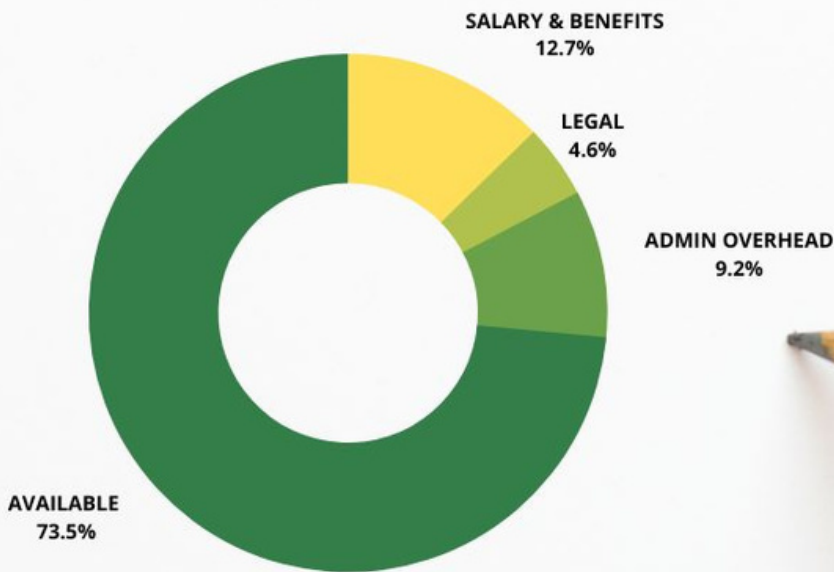
I have submitted a candidacy form to be considered by our oversight colleagues for one of three at-large Board member positions: https://www.nacole.org/nacole_election_information

Budget-to-Actuals

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PCOB (SEPTEMBER 2022) BUDGET-TO- ACTUALS



SALARY AND BENEFITS

FY 23 LINE ITEM:= 44.85%
OF TOTAL BUDGET

LEGAL

Costs Associated with
Independent Legal Counsel

ADMIN OVERHEAD

Office supplies, Equipment, Education and
Training, Professional Development

AVAILABLE

FY 22 TOTAL BUDGET =365,393.11
Available = \$338,056.17

Oversight Activities

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COMPLAINT ACTIVITY

- INITIAL COMPLAINTS: (0) RECEIVED SINCE THE LAST MEETING
- REVIEW REQUEST (0): RECEIVED SINCE THE LAST MEETING

COMPLIMENTS ACTIVITY

- GENERAL COMPLIMENTS: (0) RECEIVED SINCE THE LAST MEETING
- SPECIFIC COMPLIMENTS: (0) RECEIVED SINCE THE LAST MEETING

PENDING REVIEW REQUESTS SUMMARIES (2):

- IN RE CIVILIAN COMPLAINT BROUGHT BY N. WEAVER
 - DATE REVIEW REQUEST WAS RECEIVED BY PCOB: OCT. 20, 2021
 - ISSUE SUMMARY : COMPLAINANT CONTACTED CPD AFTER DISPUTE WITH NEIGHBOR. REPORTING OFFICER SHOWED UP AT THE SCENE, BUT LEFT WITHOUT PROPERLY INTERVIEWING THE COMPLAINANT. THE IA INVESTIGATORS REFUSED TO SEE THE FOOTAGE THE COMPLAINANT RECORDED AT THE SCENE OF THE ENCOUNTER WITH NEIGHBOR AND INTERACTION WITH OFFICER.
 - INFORMAL RESOLUTION: COMPLAINANT STATED HE WOULD BE INTERESTED IN MEDIATION
- IN RE CIVILIAN COMPLAINT BROUGHT BY T.HEPLER (ON BEHALF OF L.ROSS)
 - DATE REVIEW REQUEST WAS RECEIVED BY PCOB: JULY 14, 2022
 - ISSUE SUMMARY: THREE SEPARATE COMPLAINTS REGARDING ARREST WARRANTS, POLICIES AND PROCEDURES OF THE CPD.
 - INFORMAL RESOLUTION: UNKNOWN AT THIS TIME



NEUTRAL EVALUATION

AS REPORTED IN THE AUGUST MEETING, THE PARTIES IN RE CIVILIAN COMPLAINT BROUGHT BY JEFF FOGEL HAVE AGREED TO NEUTRAL EVALUATION. THE COMPLAINT HAS BEEN "DISMISSED" FOR THE PURPOSES OF THE HEARING WHILE I CONDUCT A NEUTRAL EVALUATION. THE EVALUATION IS CURRENTLY UNDERWAY AND SCHEDULED TO BE COMPLETED BY THE END OF THE MONTH. THE FINDINGS OF THE NEUTRAL INVESTIGATION WILL BE DOCUMENTED IN A PUBLIC REPORT .

NEXT STEPS AND FUTURE ACTIVITIES

- CONTRACT MANAGEMENT ANALYST- (IN PROGRESS)
- MIGRATE COMPLAINT DATA INTO CIVIL (IN PROGRESS)
- FINALIZE COMMUNITY SURVEY (IN PROGRESS)
- FINALIZE NEWSLETTER (IN PROGRESS)
- DEVELOP POOL OF INDEPENDENT INVESTIGATORS (IN PROGRESS)
- CONTRACT MEDIATOR- (IN PROGRESS)

