

**Featured Plans and Rates - Pharmacy
City of Charlottesville**

Effective: January 01, 2021 through December 31, 2021



Pharmacy Plan	Enhanced 10/30/60/30% to \$100 ECDN Standard	
	Members	Monthly billed PMPM rates
Pharmacy	380	\$185.42
Total PMPM Rate		\$185.42
Total monthly premium		\$70,460
Total annual premium		\$845,515

Plan(s) Selected: _____
 Authorized Signature: _____
 Title: _____
 Date: _____

City of Charlottesville Assumptions & Conditions Effective 01/01/2021 through 12/31/2021

- o **Rates and benefits may be revised based on legislative, regulatory or other changes including, but not limited to, CMS guidance effective for the quoted product years. Plan options, such as the Preferred Retail Pharmacy option, and formularies are filed and approved with CMS on an annual basis and could change in January each year.**
- o This quote assumes co-branding (plan sponsor name and/ or logo is allowed on member materials including Medicare Advantage plan quality and health programs).
- o Rates are subject to change based on impacts from the 2021 CMS Call Letter.
- o If another carrier's group Medicare Advantage plan is being offered with Anthem's Part D waiver plan, CMS may require the Medicare Advantage plan to coordinate care with the Part D carrier.
- o Participants have Medicare Parts A and/or B.
- o Eligibility for coverage for subscribers or their dependents is based on the subscriber meeting their employer's requirements for coverage of retiree medical benefits.
- o Contracted rates are on a Per-Member-Per-Month (PMPM) basis. Each individual will receive the same equal rate; a two member contract would receive twice the rate; a three member contract would receive triple the rate.
- o The employer will contribute at least 50% towards the premium. If the contribution strategy does change, Anthem must be notified and reserves the right to re-evaluate its underwriting position. If more than one plan is offered to members, then City of Charlottesville shall offer Anthem plan coverage to all eligible Members at terms and contribution levels that are no less favorable than those applicable to any other health coverage available through City of Charlottesville.
- o The pricing census included a total of 380 retired members, including 380 Medicare eligible, pre-65 retired members. If the enrolled membership differs from the pricing census by more than 10% we reserve the right to review and change the pricing if necessary.
- o Broker Commissions are excluded.
- o This quote assumes Anthem will be the exclusive post-65 retiree offering. Furthermore, the quote assumes that Anthem will offer a single plan design. Any additional plan selections will be subject to underwriting consideration.
- o The employer's eligibility policy does not allow for retirees to enroll in an employer sponsored medical plan if the retiree has previously declined coverage.
- o **Pharmacy benefits are based on a two plan benefit structure: an EGWP plan that covers the standard Part D benefit plan as defined by CMS and the Senior Rx Plus plan that provides the additional drug coverage.**