



Group Retiree Solutions

Renewal Letter and Rates

City of Charlottesville

June 12, 2020

Sara Butler, SHRM-CP, PHR
City Hall, Human Resources Department
City of Charlottesville
605 East Main Street
Charlottesville, VA 22902

Re: Blue MedicareRx (PDP) with Senior Rx Plus Renewal for City of Charlottesville

Dear Sara:

We value your business and thank you for offering the Anthem Medicare Part D plan to your retirees. We are committed to providing the City of Charlottesville with solutions and services that provide meaningful value, while also helping your retirees stay active and healthy.

In 2014, the Affordable Care Act (ACA) imposed an annual fee on health insurance providers. As of 2021, this fee has been repealed and is no longer included in the premium development.

2021 Featured Plans and Renewal Rates

Enclosed is your Featured Plans and Rates exhibit, which reflects your Blue MedicareRx (PDP) with Senior Rx Plus renewal for the January 1, 2021 contract year. The new premium rate is \$185.43 per member per month (PMPM). This is a \$7.33 PMPM decrease equating or -3.8% decrease to the current premium of \$192.76 PMPM. Please review the rate stipulations in the attached 2021 Featured Plans and Rates exhibit. Also included below is the Benefit Change Summary, which outlines 2021 benefit changes.

Formulary Changes: We want to remind you that your plan's Formulary is reviewed annually and changes to drug tiering, utilization management and coverage are effective January 1st. Your retirees will receive notice the formulary has been updated and how to view it online. They can call our Pharmacy Member Services department with questions. Medicare Part D plan drug coverage and members' accumulations are managed on a calendar year basis.

Open Enrollment/Annual Notice of Change (ANOC) Mailings: Let us know as soon as possible if and when you are holding an open enrollment period for your retirees eligible for this retirement benefit plan. To be compliant with CMS ANOC requirements, we will need confirmation of your renewal at least 45 days prior to your open enrollment period or renewal date (if you are not offering an open enrollment).

Online Evidence of Coverage (EOC) and Formulary: Your retirees will continue to view the EOC and Formulary online. It's easy and convenient – they simply follow the steps listed in the flyer included in the ANOC mailing. At any time, retirees can call Member Services should they have questions or would like a printed copy of their plan documents.

Retiree Communications: Please provide us with communications you distribute to your retirees. We will provide these documents to our Member Service department so Customer Service Representatives can continue to fully support your retirees.

We are pleased to continue to provide you and your retirees with the personalized focus and dedicated service you have come to expect from us. We look forward to the opportunity to

2021 RENEWAL LETTER

continue our partnership with you. Please do not hesitate to contact me if you have any questions.

Sincerely,

Paul Norman,
GRS Account Manager III
Office: (571) 255-0125

cc: Kesha Oates, Account Manager II, Large Group Sales
Sharese Hopkins, GRS Employer Service Representative (ESR)

Attachments:

2021 Featured Plans and Rates
2021 Benefit Charts

City of Charlottesville

2021 Medicare Part D - Benefit Change Summary

This summary tells you about Anthem changes. Please note this is only a summary of changes.

Summary of Important Prescription Drug Benefit Changes for 2021		
Description	2020	2021
<p>Select Generics</p> <p>We are increasing the day supply limit allowed for drugs covered under the Select Generics benefit in order to promote medication adherence of low cost drugs, which treat several conditions common among seniors. We are not changing the ability to request fills for a lower day supply.</p>	<p>Allowed up to a 90-day supply</p>	<p>Allowed up to a 100-day supply</p>
<p>Medicare Part D Limits</p> <p>Each year Medicare evaluates the limits used to define the Part D coverage phases.</p> <p>True Out-of-Pocket (TrOOP) Limit: Defines the end of the Part D Gap phase</p>	<p>\$6,350</p>	<p>\$6,550</p>
<p>Medicare Catastrophic Minimum Copays</p> <p>Each year Medicare evaluates the minimum copays charged during the Catastrophic phase.</p> <p>Generic drugs</p> <p>Brand drugs</p>	<p>\$3.60</p> <p>\$8.95</p>	<p>\$3.70</p> <p>\$9.20</p>

Anthem Blue Cross and Blue Shield is a PDP plan with a Medicare contract. Enrollment in Anthem Blue Cross and Blue Shield depends on contract renewal. Anthem Blue Cross and Blue Shield is the trade name of: In Colorado: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc. In Georgia: Blue Cross Blue Shield Healthcare Plan of Georgia, Inc. In Indiana: Anthem Insurance Companies, Inc. In Kentucky: Anthem Health Plans of Kentucky, Inc. In Maine: Anthem Health Plans of Maine, Inc. In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. In Nevada: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc., dba HMO Nevada. In New Hampshire: Anthem Health Plans of New Hampshire, Inc. HMO plans are administered by Anthem Health Plans of New Hampshire, Inc. and underwritten by Matthew Thornton Health Plan, Inc. In Ohio: Community Insurance Company. In Virginia: Anthem Health Plans of Virginia, Inc. trades as Anthem Blue Cross and Blue Shield in Virginia, and its service area is all of Virginia except for the City of Fairfax, the Town of Vienna, and the area east of State Route 123. In Wisconsin: Blue Cross Blue Shield of Wisconsin (BCBSWI), underwrites or administers PPO and indemnity policies and underwrites the out of network benefits in POS policies offered by Compcare Health Services Insurance Corporation (Compcare) or Wisconsin Collaborative Insurance Corporation (WCIC). Compcare underwrites or administers HMO or POS policies; WCIC underwrites or administers Well Priority HMO or POS policies. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.